



CANADA
PROVINCE OF QUEBEC
COUNTY OF ARGENTEUIL
MUNICIPALITY OF THE TOWNSHIP OF GORE

BY-LAW NUMBER 220-3

REGARDING THE REMUNERATION OF ELECTED
MUNICIPAL OFFICERS

WHEREAS the *Act respecting the remuneration of elected municipal officers (RLRQ, c.T-11.001)* regulates the powers of Council with regards to fixing remuneration rates;

WHEREAS the Council wishes to update the by-law regarding the remuneration of elected officers;

WHEREAS a notice of motion of the present by-law was given by Councillor Robert Emblem at the regular Council meeting, held on January 12, 2026;

WHEREAS the Mayor presented the by-law in accordance with the law;

WHEREAS the clerk-treasurer has published a public notice as required by law.

CONSEQUENTLY,

IT IS **MOVED** BY: Councillor Robert Emblem

SECONDED BY: Councillor Daniel Leduc

AND **RESOLVED** unanimously by Councillors (6) and the Mayor:

THAT the present by-law be adopted.

ARTICLE 1: PREAMBLE

The preamble forms an integral part of the present by-law

ARTICLE 2: OBJECTIVE

The present by-law establishes the remuneration of the elected municipal officers.

ARTICLE 3: REMUNERATION OF COUNCIL MEMBERS

For the 2026 fiscal year, the Mayor's annual salary is established at \$38 771.00 and the annual salary of each one of the councillors is established at \$10 512.16.

Basic salaries as well as additional salaries as defined herein are indexed annually as per article 8 of the present by-law.



ARTICLE 4: REMUNERATION OF THE DEPUTY MAYOR

If the Deputy Mayor replaces the Mayor for more than thirty (30) consecutive days, starting on the thirty-first (31st) day and until the replacement ends, the Deputy Mayor is entitled to remuneration equal to the Mayor's for that period.

ARTICLE 5: ADDITIONAL REMUNERATION FOR A COMMITTEE MEMBER

The present by-law establishes that any member of the council may, by resolution, be a member of a committee also created by resolution or by-law. Members and the chair of any committee will receive an additional remuneration of \$50.00 per attendance at a meeting. The chair of a committee will be chosen among the members of the said committee.

ARTICLE 6: COMPENSATION FOR EXCEPTIONAL CIRCUMSTANCES

6.1. A member of Council who meets the necessary conditions is entitled to monetary compensation for the loss of revenues incurred during the execution of his or her functions.

6.2. To qualify, all of the following conditions must be met:

- a) A state of emergency, as defined by the Civil Protection Act (L.R.Q., c. S-2.3), must be declared for the municipality following an event that has taken place within its territory.
- b) The member of Council must manage, coordinate or otherwise participate in actions that need to be carried out by the municipality with regards to the declared event.
- c) The member of Council must be absent from work for more than four (4) consecutive hours and experience a loss of revenue during this time.

6.3. The maximum allowable amount a member of Council can receive is \$500 a day for a maximum of \$15 000 per fiscal year (January 1st to December 31st).

6.4. The member of Council must provide a written request to the municipality complete with receipts or information justifying the amount requested, a description of the activity or event qualifying the Council member for compensation, details regarding the lost revenue and the amount of the requested compensation.

6.5. The request for compensation must be deposited within 90 days of the event causing lost revenue.

6.6. Payment of each compensation must be decided by Council.



ARTICLE 7: EXPENSE ALLOWANCE

In accordance with *the Act respecting the remuneration of elected municipal officers*, in addition to the remuneration payable under this by-law, every member of the council receives an expense allowance equal to one half of the amount of remuneration fixed herein up to the maximum expense allowance defined in section 19 of the same Act.

ARTICLE 8: INDEXATION

The annual salary, as established by this by-law, is increased as of January 1st of each fiscal year starting with the fiscal year that begins after the coming into effect of this by-law.

The increase is calculated by taking the established salary for the year and increasing it by a factor equal to the Consumer Price Index published by Statistics Canada for the province of Quebec incurred during the previous year.

ARTICLE 9: PAYMENT OF REMUNERATION

The salary is payable in 12 equal, monthly installments, on the date of each regular Council meeting.

Amounts due for the participation of a Council member on a committee are paid following the committee meeting.

ARTICLE 10: DEPARTING ALLOWANCE

Subject to the provisions of the *Act respecting the Remuneration of Elected Municipal Officers*, article 30.1, a departing allowance is paid to the mayor who ceases to be a member of Council after having accumulated at least two years of service credited to the pension plan established under of *the Act respecting the Pension Plan of Municipal Elected officers (chapter R-9.3)*.

ARTICLE 11: REPEAL

This by-law repeals and replaces by-law number 220-2.

ARTICLE 12: ENTERED INTO FORCE

The present by-law comes into effect in accordance with the law and is applicable as of January 1, 2026.



Alain Giroux
Mayor



Sarah Channell
Clerk-Treasurer



RÈGLEMENTS DE LA
BY-LAWS OF THE **Municipalité du Canton de Gore**

NOTICE OF MOTION:	2026-01-12
PUBLIC NOTICE:	2026-01-14
ADOPTION OF THE BY-LAW:	2026-03-02
NOTICE OF PUBLICATION:	2026-03-11
ENTERED INTO FORCE:	2026-03-11

